

SUMMARY FORM**COLLECTIVE BARGAINING AGREEMENT**
PUBLIC SECTOR / NON-POLICE & NON-FIRE**Section I: Agreement Details**

Public Employer: Little Egg Harbor Township Board of Education County: Ocean

Employee Organization: Little Egg Harbor Township Education Association Employees in Unit: 175

Base Year Contract Term: 7/1/2012 6/30/2015 New Contract Term 7/1/2015 6/30/2018

Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic			
Item 1	Salary	\$11,340,057	\$11,566,858
Item 2	Increment	\$226,801	\$231,280
Item 3	Longevity		
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet	Additional Items		
Section III: Totals - Sum of costs in each column		\$11,566,858 (Total)	\$11,798,138 (Total)

Section IV: Analysis of new successor agreement **NEW AGREEMENT ANALYSIS**

Total Base Year(previous agreement)	\$11,566,858		
Effective Date (m/d/yyyy)	7/1/2015	7/1/2016	7/1/2017
Percent Increase	2.0	2.7	2.7
Total cost of increase	\$231,280	\$318,289	\$327,656
Total base salary (successor agreement)			

Section V: Impact of Settlement - average annual increase over term of agreement

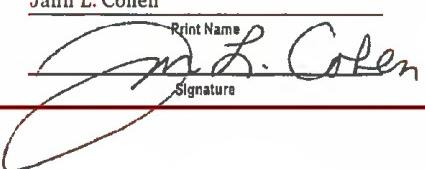
Percentage Impact (average per year over term of agreement) 2.47
 Dollar Impact (average per year over term of agreement) \$292,408.33

Section VI

Health Insurance (Indicate costs associated on each line)			
	Base Year	Year 1	Year 2
Cost of Health Plan	\$2,340,715	\$2,566,602	
Employee Contributions	\$454,804	\$661,427	
Prescription	\$607,118	\$687,232	
Dental	\$11,238	\$11,238	
Vision			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by:	Jann L. Cohen  Print Name Signature	Title: School Business Administrator/Bd Secy
		Date: 10/15/2015